

FILED

MAR 01 2022

LESLI PENNY

COUNTY & PROBATE COURT CLERK

ORDINANCE NO. 2022- 009

AN ORDINANCE TO AMEND ORDINANCE 2021-21; UPDATING THE CRAIGHEAD COUNTY SALARY ADMINISTRATION POLICY FOR PROMOTIONAL INCREASE ELIGIBILITY, DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES

WHEREAS; the Quorum Court implemented the Salary Administration Policy with Ordinance 2021-21, and

WHEREAS; the Quorum Court desires to reward Craighead County employees with good benefits, and

WHEREAS; the Quorum Court concurs in the importance of changing the current Salary Administration Policy for established county employees to allow for paying established employees up to the allowed midpoint or budgeted amount.

NOW THEREFORE be it Ordained by the Quorum Court of Craighead County, State of Arkansas as follows:

SECTION 1. Ordinance 2021-21 adopting the Craighead County Salary Administration Policy shall remove the current language in Section G, Promotional Increase Eligibility: part (1), and insert the following:

G. Promotional Increase Eligibility:

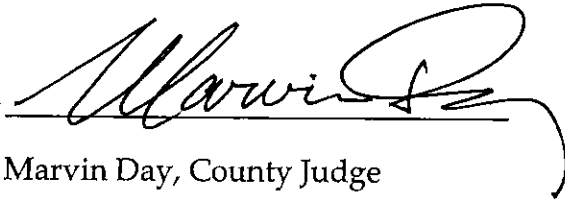
1. When an established county employee is hired or moved to a different or new position than the position he or she is currently in, the county will allow an established county employee who is hired or moved to a new or different position to be paid up to the midpoint or budgeted amount for the position if the person has additional experience, education, etc. that adds value. In general, pay in excess of 80% will be supported by additional related experience that exceeds the minimum required experience as noted in the position description. All rates of pay exceeding the budgeted amount or midpoint for the position's salary range must be approved by the JESAP Committee, then forwarded to the Public Service Committee, Finance Committee and Quorum Court for approval. Any exception to this policy must be approved by the Public Service Committee.

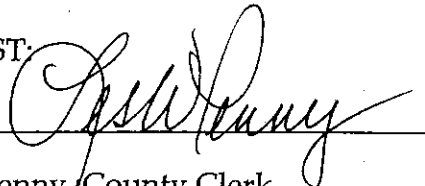
SECTION 2. Severability. If any provision of this ordinance is held invalid, such invalidity shall not affect the remaining provisions of the ordinance which remains effective absent the invalid provision, and to this end, the provisions of this ordinance are declared to be severable.

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SECTION 3. Emergency Clause. It is hereby determined by the Quorum Court that the above-described amendment is needed for the immediate needs of Craighead County, to correct the deficiency in the previous Ordinance 2021-21 and will be effective immediately.

PASSED AND APPROVED on this 28th day of February 2022.


Marvin Day, County Judge

ATTEST:

Lesli Penny, County Clerk

"This publication was paid for by the Craighead County Clerk, cost of publication _____"

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