

FILED

SEP 26 2023

RESOLUTION NO. 2023-28

COUNTY & PROBATE COURT CLERK

**RESOLUTION APPROVING MERIT INCREASE FOR CRAIGHEAD COUNTY EMPLOYEE**

**WHEREAS;** Craighead County's Job Evaluation and Salary Administration Policy, which was approved by the Craighead County Quorum Court on June 28, 2021, to provide guidance in determining pay for employees, states the procedures for merit increases includes approval from the JESAP Committee and then the Public Service Committee before a salary change from a proposed merit increase goes into effect.

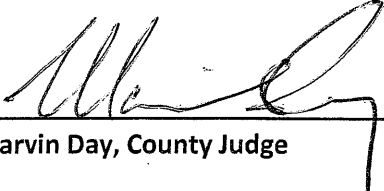
**WHEREAS;** The Craighead County Judge recommends that the JESAP Committee, Public Service Committee, and Craighead County Quorum Court approve the recommended 5% merit increase for Craighead County Highway Department employee Derek Copeland, hired 8/1/2022.

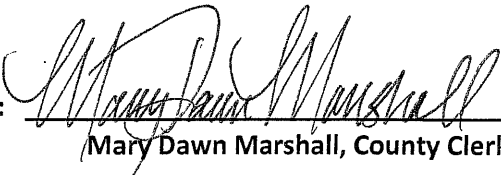
**WHEREAS;** The proposed merit increase would not take the employee over the budgeted amount that has been appropriated for in the 2023 Craighead County Annual Operating Budget, therefore, no additional appropriation is needed.

**BE IT HEREBY RESOLVED BY THE CRAIGHEAD COUNTY QUORUM COURT:**

That the JESAP Committee, Public Service Committee and Craighead County Quorum Court concur with the recommendation for the 5% merit increase for Derek Copeland, effective 8/1/2023.

THE RESOLUTION ADOPTED ON THE 25<sup>th</sup> DAY OF September 2023.

APPROVED:   
Marvin Day, County Judge

ATTEST:   
Mary Dawn Marshall, County Clerk